

UCSA MĀNGAI ORANGA | EQUITY AND WELLBEING REPRESENTATIVE EXECUTIVE MEMBER

Date of effect: This part time position shall start on the 1st January of each calendar year and finish on the 31st December.

General:

UCSA is the University of Canterbury Students' Association Incorporated. Established in 1894, UCSA is a not for profit organisation with charitable status. Twelve elected student representatives govern UCSA with the support and guidance of external advisors via an Advisory Board. At times the UCSA employs up to 165 full-time, part time and casual staff who report through a Chief Executive. We offer the diversity to reflect the many services that students have initiated to ensure that the university experience for students at Waitaha Canterbury is all that it can be.

TIROHANGA WHĀNUI | OUR VISION

We are here for students.

WHAKATAKANGA | OUR MISSION

Helping students succeed and belong.

MĀNGAI ORANGA | EQUITY AND WELLBEING STUDENT REPRESENTATIVE'S ROLE AND OBLIGATIONS

Position:

Māngai Oranga | Equity and Wellbeing Student Representative will represent and promote diversity and inclusiveness among students as well as holding responsibilities and portfolios allocated by the Tumuaki | President based on the incumbent's strengths. This position is open to the full UC student population.

Whāinga Matua | Primary objective(s):

- Ensure that all student voices are heard and represented with a specific focus on equity and wellbeing, working towards a more inclusive campus, and helping those students such as LGBTQI+, mature students and students with disabilities and other groups.
- Represent the interests of students as part of the governing body of the UCSA

Whaiwhakaarotia | Accountable to:

UCSA Tumuaki | President, Fellow UCSA Student Executive, UCSA Student Members

Time commitments and honorarium:

As per the Constitution, this role is a part time position of approximately 10 hours per week. It is acknowledged that hours will vary between term time and non-term time. Regarding honorarium payments, refer to the UCSA Executive Honorarium Policy found on the UCSA website.

Ngā Hononga | Relationship with:

All UCSA Executive Members, UCSA Chief Executive, UCSA Advisory Board, UCSA Senior Leadership Team and staff, UCSA Equity Wellbeing Advisory Group (EWAG), UC Tumu Whakarae | Vice Chancellor and Te Ohu Whakahaere | Senior Management Team and relevant staff including equity and diversity groups, UC Tumu Kaunihera | Chancellor and UC Te Kaunihera o Te Whare Wānanga o Waitaha | Council, affiliated clubs and societies, students at UC, a variety of external stakeholders.

Mahi, Haepapa me ngā Hua | Duties, Responsibilities and Expected Outcomes:

| | Mahi me ngā Haepapa Duties and Responsibilities | Ngā Hua kei te Haere Expected Outcomes |
|---|---|--|
| 1 | Representation on relevant UCSA Executive Committees | Attendance at UCSA Committees as appointed. Apologies must be forwarded and acknowledged with as much notice as possible when attendance is not possible. Attendance at Annual General Meetings, Special General Meetings and other official meetings of the student body as required. |
| 2 | Representation on relevant University committees. | Attendance at Committees/Faculties as appointed. Apologies must be forwarded and acknowledged with as much notice as possible when attendance is not possible. Reports on these meetings and any issues of concern are to be brought to the attention of the Executive as soon as possible. |
| 3 | Establish goals and objectives at the beginning of the portfolio term in conjunction with the President and Vice-President and work to achieve those goals. | Goals and objectives are achieved in line with agreed plans and timetables. |
| 4 | Attend the Executive induction in February | Proactively take part in all aspects of the induction. |
| 5 | Chair or attend the Equity Wellbeing Advisory Group (EWAG). | Reports on these meetings and any issues of concern are to be brought to the attention of the Executive as soon as possible. |

| | Mahi me ngā Haepapa Duties and Responsibilities | Ngā Hua kei te Haere Expected Outcomes |
|----|---|---|
| 6 | Regular updates to the Tumuaki President and Tumuaki Tuarua Vice-President regarding the progress made towards achieving the goals set at the beginning of the portfolio term. | Reporting to these goals and objectives as frequently as agreed to by the Executive. |
| 7 | To carry out duties which may be reasonably required by the Tumuaki President, from time to time. | Carry out these duties when required. |
| 8 | Take all practical steps to ensure their own and others health and safety at a governance capacity by proactively managing self-awareness of Health and Safety in the workplace. Undertake Health and Safety observations and conversations when required. | All Executive members and staff remain safe and healthy in the workplace. Health and Safety observations and conversations are undertaken in a thorough and timely manner. |
| 9 | Be visible and accessible to the student body as required. | Maintain regular office hours. |
| 10 | Review any relevant UCSA Governance Policies at the beginning of the term that relates to the UCSA Member's designated portfolio. Advise the Tumuaki Tuarua Vice-President of any immediately obvious changes or updates required. | Carry out these duties when required. |
| 11 | To train the Māngai Oranga Equity and Wellbeing Student Representative- Elect, as well as updating the Māngai Oranga Equity and Wellbeing Student hand over documents to ensure a smooth transition period. | Handover is professional and meets the needs of the incoming Māngai Oranga Equity and Wellbeing Student Representative Executive member. |

Me whakaoti i mua | Prerequisites:

- Enrolled as a student at Te Whare Wānanga o Waitaha | University of Canterbury at the time of election and during their term as the UCSA Equity and Wellbeing Representative Executive Member

- Enrolled as a member of the UCSA at the time of election and has not waived their rights

Āhuatanga ngaio | Professional attributes:

- Knowledge and understanding of the services offered by the UCSA

Āhuatanga tangata | Personal attributes:

- Ability to represent divergence of views constructively and ability to work as part of a team
- Friendly and approachable
- Honest and reliable
- Empathetic to the needs of diverse range of students
- Excellent communication and interpersonal skills
- Ability to conduct their self in a positive and professional manner at all times
- Ability to effectively operate basic computer programmes
- Ability to prioritise, multitask and work under pressure
- Self-motivated, proactive with excellent time management skills
- Attention to detail and ability to receive and act on instructions delegated down

Ngā Haepapa Oranga Tangata | Health & Safety Responsibilities – As a Director/Officer of the UCSA

1. Ensure that the UCSA has the relevant systems and processes in place to comply with the Health and Safety legislation as per Director requirements.
2. Encourage a culture of continuous improvement and transparent, no blame reporting.
3. Undertake Health and Safety Conversations/Observations as determined by the Tumuaki | President and Chief Executive.

Waitohua | Signed:

**Incoming Māngai Oranga | E & W Rep
 Executive’s signature**

**Incoming Tumuaki | President’s
 signature**

**Incoming Māngai Oranga | E & W Rep
 Executive’s name**

Incoming Tumuaki | President’s name

Rā | Date

Rā | Date